"For healing and change to occur, society needs dialogue. But how can people with different views and experiences come together in the aftermath of such turmoil?"

I begin with this quote from my recent Forbes Op-Ed, Creating Dialogue in the Light of Oppression, where I emphasize three principles that can aid in the efficacy of difficult conversations. Healing and change can occur through recognition that individualism unites, humans empathize, and leaders change systems. This is a follow up to Killing Dialogue with Claims of Oppression where I note leaders who invite diverse input may sometimes undermine their own inclusion efforts by stifling opinions that go against their own worldview. Moreover, overcoming internal biases requires a conscious commitment to being objective, particularly in a world of bad information. Our research at the Ed Snider Center identifies how the combination of machine learning technologies and human expertise can mitigate biases. Finally, in line with the Ed Snider Center’s sustained focus on the role of institutions in fostering or limiting enterprise, I draw on cutting-edge research to note how US consumers and producers benefit from innovative products and services created by entrepreneurial immigrants.

I’d also like to share that the Ed Snider Center has continued to work hard for our community. Our Intentional Life Lab recently launched a new initiative in light of the continuing global health and economic crisis—a series of webinars for graduating students. While graduation is a time to celebrate achievements, it’s also a time for reflection. The Lab’s webinars on strategies for living a purposeful life presented to graduating seniors from the Smith School of Business and the School of Public Policy were well-attended and well-received. Please see more in this newsletter for future programs being planned by Sarah Wolek, the Founding Director of the Intentional Life Lab.

We know that our lives continue to be disrupted in many ways—large and small—this year. I hope you are finding success in your endeavors, and I welcome the opportunity to hear from you on your experiences, and how we at the Ed Snider Center may connect with you. Stay safe and healthy.
The Intentional Life Lab

"The main goal of the Intentional Life Lab is to show students that they can be entrepreneurial in creating themselves and their life."

ILL Founder, Sarah Wolek

The Intentional Life Lab, being incubated here at the Ed Snider Center, is offering exciting, unique courses and experiences to help discover a path to a purposeful life filled with balance and meaning. Founding Director Sarah Wolek was moved to start the Lab when she "began to wonder how and why people ended up in jobs and lives that weren't authentic to them." Sarah wanted to work with young adults before they made decisions that led them away from their true selves.

Courses launching in 2020-2021 include The Intentional Self, Choosing your Major and Career, Careers in Impact, and The Intentional Leader. The Lab's 2020-2021 experiential activities are limited to webinars this coming year and will include guests from all walks of life sharing their personal life stories with students. To read more about the Lab, see our blog, *Building an Intentional Life.*

Spotlight on Research

Consortium For Innovation In Post-Harvest Loss And Food Waste Reduction
In a truly global collaboration, the Ed Snider Center and its team of researchers continue to work closely with the Consortium for Innovation in Post-Harvest Loss and Food Waste Reduction, a partnership between 11 research institutions in which food loss and waste experts from around the world work in tandem with industry and non-profit organizations to address social, economic and environmental impacts.

In a continued effort to further research and improve processes, the Consortium hosted spring and summer webinars. The first webinar, Post-Harvest Food Loss & Waste Monitoring Protocol: New Methodology for Assessing and Quantifying Post-Harvest Loss and Food Waste Within a Value Chain, explored the release of a new loss and waste monitoring protocol developed by the team at Wageningen University and Research and was presented by Jan Broeze and Joost Snels.

The latest webinar, Food System Entrepreneurship, Economic Development, and the Scientific Method, addressed the important need for entrepreneurship to fuel economic development in developing economies, especially with regard to agriculture and food businesses. Our very own Dr. Rajshree Agarwal explored the potential of improved storage technologies where excessive harvest loss is ongoing in developing countries and new storage systems have not yet been implemented by aid agencies.

The consortium approach supports academic and entrepreneurial efforts to make improvements for future generations by connecting researchers and students with experts and entrepreneurs all across the globe. This extensive worldwide partnership is continuously making advancements, so be sure to stay tuned to the Consortium website for future webinars and the latest research.

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When Does It Make Sense To NOT Screen Trading Partners: The Case of Airbnb

We recently sat down with Raveesh Mayya, PhD Candidate in the Smith School Information Systems program, to discuss his forthcoming paper, “Who Forgoes Screening in Online Markets and When? Evidence from Airbnb.” Working closely with Dr. Siva Viswanathan and Dr. Rajshree Agarwal, Raveesh focuses his research on Airbnb, an online platform that has seen users engage in unexpected ways. More specifically, Raveesh studied how peer to peer screening sometimes raises concerns of increased discrimination or biased behaviors. To learn more, see our interview with Raveesh here.

We'd also like to congratulate Raveesh who has accepted a position as an Assistant Professor in the Technology Operations and Statistics Department at NYU's Stern School of Business where he'll continue to further his research. We wish him the best and look forward to his continued involvement as an Ed Snider Center Faculty Fellow.

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Other News

**SELF Program Goes Virtual For 2020**

Snider Enterprise and Leadership Fellows (SELF) 2020 is underway! We’re happy to say that this year in response to the pandemic, we’ve been able to offer the 2 week high school program virtually and for no charge. We are thrilled that we currently have 26 high school juniors and seniors taking full advantage of this opportunity. More on the program and our participants in our Fall newsletter.
Check out our latest episodes:

**Amy Liu: The Urban Economy of the Future** - Amy Liu of Brookings speaks with host David Yang about the potential shifts in the urban economy due to COVID and in response to widespread social unrest.

**Jordan Halvorsen and Lukas Naugle: Investing in People and Ideas** - Capital Entrepreneurs Jordan Halvorsen and Lukas Naugle speak with host Christina Elson about opportunities for Venture Capitalists to fund innovative and diverse founders using more data and less bureaucracy.